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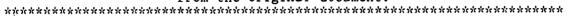
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#### **ABSTRACT**

This report presents an update on school social work services in 8 of 13 states in the Western Alliance. Provided here are summaries of the nature of school social work in each state for 1995 (Arizona, California, Colorado, Hawaii, Idaho, Montana, Utah, and Washington). Included are the number of school social workers employed in each state, whether there is a state organization for school social workers, the types of students served, the average caseload, credentialing or certification processes, the number of graduate schools of social work in the state, the number of school districts in the state and how many of these hire school social workers, other job titles for school social workers, the status of school linked services in the state, salary schedules, the presence of a state lobbyist for school social workers, membership dues, public relations material used, relationships with the state chapter of the National Education Association, conference dates, employment opportunities, suggestions in finding jobs, and trends and issues for school social workers in the state. For comparative purposes, the leadership conference report for 1990, which assessed social work in western states, appears in the back. (RJM)

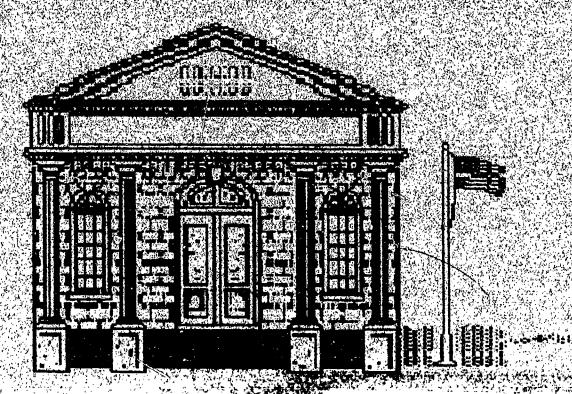
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### WESTERN ALLIANCE OF SCHOOL SOCIAL WORK ORGANIZATIONS STATE REPORTS April 1995



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Dear Reader:

This report represents an update on the nature of School Social Work Services in 8 of 13 states in the Western Alliance. Although some of the state reports are missing, I think you will find the enclosed information to be useful and interesting overall. Serious efforts were made to contact each state's delegate and there were follow up letters sent to those who didn't initially respond to this survey. Part of what made the 1990 report so complete was that the delegates attended a leadership conference in Seattle and submitted their reports in person at that time.

In general, you will note that the profession of School Social Work is vibrant and growing. We are especially excited about the growth of School Social Work Services in Idaho and Arizona as well as in some of the less populated states in our region like Montana and Wyoming. Sadly, our colleagues in Oregon have suffered a big loss of positions, primarily due to serious budget constraints. The State Reports Summary, located at the end of the state reports section, will give you a quick overview with which to contrast 1995 with 1990. We have reprinted the 1990 report summary on blue colored paper for easier identification.

If you have questions or comments regarding any of this data, please feel free to contact me at the address below.

Sincerely,

Frederick Streeck ACSW

Thedeint Street

President, Western Alliance of School Social Work Organizations

April, 1995

17311 51 St. East Sumner WA 98390



### STATE REPORTS

1995



#### STATE REPORT

STATE: ARIZONA

Persons giving this report: Candy George

Lisa Greenberg Amy Larson Marion Huxtable

No. of SSW's employed in State: 40 Tucson area, Many in Phoenix

Is there a State Organization for SSW's?: Yes, ASSWA affiliated with NASW but a freestanding organization

Types of students served, [Reg. Ed., Sp. Ed.]: All Students

Average Caseloads: TUSD, Varies from 4-5 schools to one school Phoenix, 200-300

Is there a state model for SSW?: No

Do you have a State consultant for SSW?: No, but School based resource center in Phoenix

Is there a Credential or certificate process for SSW's: No

What are the Requirements for Credential/Certification?: N/A

State mandate to have SSW's in schools?: No

No. of Graduate Schools of Social Work in state: 1

No. of School Districts in State: 239

No of School Districts which hire SSW's: Total is unsure, Phoenix, Tucson, Sunnyside

Are there Job titles other than SSW?: Counselor, Wellness
[if so please list] Coordinator, Family Liaison, Community
Outreach Worker, Resource Specialist,
Prevention Specialist, Home Visitor

Have you joined with other Pupil Service Alliances in your state?: No



#### WESTERN ALLIANCE OF SCHOOL SOCIAL WORK ORGANIZATIONS

STATE: ARIZONA

What is the status of School Linked Services in your state?: It is progressing and developing. Title V money is being used also Family Preservation funds. Four districts in Tucson area have collaborative projects

Is the salary schedule a State, Regional ,or Local schedule?: Local

Do you have a state lobbyist for SSW's?: No

Membership Dues for State Association of SSW: Average \$20

What is your relationship with state chapter of NEA? Minimal relationship

What PR materials do you have?: Newsletter

Usual conference dates for your state association: Fall as a part of NASW Conference and in Spring

Employment Opportunities: 5 - 10 openings per year

Suggestions for finding jobs: Join the SSWAA, Contact the University re. Job Fairs, Contact Phoenix and

**Tucson School Districts** 

Trends and Issues for SSW in State: School based programs, School based resource centers, growth of wellness centers, lack of SSW in Rural areas.



## Western alliance of school social work organizations STATE REPORT

STATE: <u>CALIFORNIA</u> Person giving this report: **Howard Blonsky** ['90] updated by Petra Galindo ['95]

[Note, this is an update on state report from 1990. Current CASSW president indicates it remains relatively accurate at this time.]

No. of SSW's employed in State:

Estimating 150 state wide

Is there a State Organization for SSW's?: Yes, is considering a change to being a committee of NASW in Calif.

Types of students served, [Reg. Ed., Sp. Ed.]: Both, depends on setting

Average Caseloads:

Unknown, varies with practice

Is there a state model for SSW?: No

Do you have a State consultant for SSW?: No

Is there a Credential or certificate process for SSW's: Yes

What are the Requirements for Credential/Certification?: Current requirements unclear

State mandate to have SSW's in schools?: No

No. of Graduate Schools of Social Work in state: 11

No. of School Districts in State: 7000

No of School Districts which hire SSW's: unclear, at least 20



# Western alliance of school social work organizations state california

Are there Job titles other than SSW?: Yes, Program consultant, [if so please list] guidance consultant, pupil service and attendance worker, psychiatric social worker, officer of child welfare and attendance and others

Have you joined with other Pupil Service Alliances in your state?:

Attempting to form CAPSO

What is the status of School Linked Services in your state?: Alive and well

Is the salary schedule a State, Regional ,or Local schedule?: Not reported

Do you have a state lobbyist for SSW's?: Not reported

Membership Dues for State Association of SSW: Not reported

What is your relationship with state chapter of NEA? Not reported

What PR materials do you have?: Brochure

Usual conference dates for your state association: Fall

Employment Opportunities: Jobs are available

Suggestions for finding jobs: Contact Universities, Personal contact with districts, network with CASSW

Trends and Issues for SSW in State: School based integrated services,
Funding possibilities for SSW's, Integration of
effort with other PPS orgs., Legislative advocacy,
Training programs for new practitioners.



# Western alliance of school social work organizations STATE REPORT

STATE: <u>COLORADO</u> Person giving this report: Kathie Jackson

No. of SSW's employed in State: Approximately 350

Is there a State Organization for SSW's?: As a subcommittee of NASW

Types of students served, [Reg. Ed., Sp. Ed.]: All but primarily hired in sp. ed. departments

Average Caseloads: 2-3 schools per SSW

Is there a state model for SSW?: No

Do you have a State consultant for SSW?: Yes, very part time

Is there a Credential or certificate process for SSW's: Under auspices of teachers certification or licensure

What are the Requirements for Credential/Certification?: Testing, years experience, MSW

State mandate to have SSW's in schools?: No

No. of Graduate Schools of Social Work in state: 2

No. of School Districts in State: 176

No of School Districts which hire SSW's: 100 or less



STATE: COLORADO

Are there Job titles other than SSW?: Mental Health Professional [if so please list]

Have you joined with other Pupil Service Alliances in your state?: No

What is the status of School Linked Services in your state?: Underway but in early stages.

Is the salary schedule a State, Regional ,or Local schedule?: Local

Do you have a state lobbyist for SSW's?: No

Membership Dues for State Association of SSW: \$10

What is your relationship with state chapter of NEA? Not in existence

What PR materials do you have?: Newsletter, annual conference

Usual conference dates for your state association: Last week of January or first week in February

Employment Opportunities: Fairly frequent, stable

Suggestions for finding jobs:

Network through SSW committee Contact school districts directly

Trends and Issues for SSW in State: License and title protection

Large associations of Psychs and Counselors





#### STATE REPORT

STATE: HAWAII Person giving this report: Ethel K Muratsuka [update from 3-90 report submitted by Tracy Teixeira]

No. of SSW's employed in State: Department of Ed. 42, Dept. of Health 20-30, Private schools 15-20

Is there a State Organization for SSW's?:

No but NASW has a SSW

committee

Types of students served, [Reg. Ed., Sp. Ed.]: Both depending on setting

Average Caseloads:

Varies from program to program

Is there a state model for SSW?: No

Do you have a State consultant for SSW?: Yes

Is there a Credential or certificate process for SSW's: No

What are the Requirements for Credential/Certification?: MSW required for employment

State mandate to have SSW's in schools?: Yes, must be available to students via Special Services

No. of Graduate Schools of Social Work in state: 1

No. of School Districts in State: 7

No of School Districts which hire SSW's: 7





WESTERN ALLIANCE OF SCHOOL SOCIAL WORK ORGANIZATIONS

STATE: HAWAII

Are there Job titles other than SSW?: Mental Health Workers
[if so please list] Outreach Counselors
School Counselor

Have you joined with other Pupil Service Alliances in your state?: No Ans.

What is the status of School Linked Services in your state?: No Ans.

Is the salary schedule a State, Regional ,or Local schedule?: No Ans.

Do you have a state lobbyist for SSW's?: No Answer

Membership Dues for State Association of SSW: None

What in your relationship with state chapter of NEA? No Answer

What PR materials do you have?: No Answer

Usual conference dates for your state association: No Answer

Employment Opportunities: Limited openings

Suggestions for finding jobs: Contact Department of Education

Trends and Issues for SSW in State: Additional School Social Workers are being sought by the DOE to provide parent counseling, training and school community networking services for students eligible under 504 and I.D.E.A., focusing in particular on students with emotional problems as a starting point. This initiative will continue for at least 2 biennium budget cycles.



# Western alliance of school social work organizations STATE REPORT

STATE: **IDAHO** 

Person giving this report: Steve Button

No. of SSW's employed in State: Approximately 55

Is there a State Organization for SSW's?:

Yes, standing committee

of Idaho NASW

Types of students served, [Reg. Ed., Sp. Ed.]: Both depending on district

Average Caseloads: Varies, some SSW's have 1 school, others have up to 6 or 7

Is there a state model for SSW?: No

Do you have a State consultant for SSW?: No

Is there a Credential or certificate process for SSW's: Yes

What are the Requirements for Credential/Certification?: MSW, must have Idaho Social Work license, University recommendation

State mandate to have SSW's in schools?: No

No. of Graduate Schools of Social Work in state: 1

No. of School Districts in State: 112

No of School Districts which hire SSW's: Approximately 25



STATE: <u>IDAHO</u>

Are there Job titles other than SSW?: Elementary Counselor

Counselor

[if so please list]

Have you joined with other Pupil Service Alliances in your state?: No

What is the status of School Linked Services in your state?: Some being tried by department of Health and Welfare, mostly in isolated districts.

Is the salary schedule a State, Regional ,or Local schedule?: Varies but most on local teacher schedule.

Do you have a state lobbyist for SSW's?: State NASW lobbyist has been very active in promoting SSW legislation.

Membership Dues for State Association of SSW: \$10

What is your relationship with state chapter of NEA? Relatively little relationship. Have been in contact re. featuring SSW in IEA newsletter

What PR materials do you have?: None as yet. Planning to develop a Video and a pamphlet this year

Usual conference dates for your state association: First weekend in October in conjunction with CEC and teacher inservice day.

Employment Opportunities: Good. Due to legislation passed in

1994, SSW's may be hired to fill a state mandate for Elementary Counseling in

schools by Fall 1995

Suggestions for finding jobs: Contact Steve Button @ 1002 3rd St., Lewiston Id 83501 [208] 746-2337

Trends and Issues for SSW in State: Because of legislative mandate for Elementary Counselors and the ability of districts to choose a SW or a Counselor, I see this as being an opportune time for SSW's to become a much more visible force in public education in Idaho.



# Western alliance of school social work organizations STATE REPORT

STATE: Montana

Person giving this report: Mike Cantrell

No. of SSW's employed in State: 1

Is there a State Organization for SSW's?: Yes

Types of students served, [Reg. Ed., Sp. Ed.]: Both

Average Caseloads: Missoula, 250

Is there a state model for SSW?: No

Do you have a State consultant for SSW?: No

Is there a Credential or certificate process for SSW's: No

What are the Requirements for Credential/Certification?: N/A

State mandate to have SSW's in schools?: No - IDEA Suggests that

MSW's be hired

No. of Graduate Schools of Social Work in state: 0

No. of School Districts in State: 216

No of School Districts which hire SSW's: Not Sure, Approx. 11,

Some SSW's cover more than one

District ie. Sp. ed. Co-ops



#### WESTERN ALLIANCE OF SCHOOL SOCIAL WORK ORGANIZATIONS

STATE: MONTANA

Are there Job titles other than SSW?: School Home Coordinators
[if so please list] [Missoula], Some Counselors
perform SW functions

Have you joined with other Pupil Service Alliances in your state?: No

What is the status of School Linked Services in your state?: Don't know what is available - Some aspects of school linked services exist in specialty programs ie. Adolescent day treatment programs with mental health components

Is the salary schedule a State, Regional, or Local schedule?: Most often on local schedule. Some SSW's are on teacher pay scale, some contracted at an hourly rate.

Do you have a state lobbyist for SSW's?: No but available through NASW Lobbyist.

Membership Dues for State Association of SSW: \$10

What is your relationship with state chapter of NEA? None

What PR materials do you have?: School SW brochure, NASW handouts on pupil svcs, confidentiality, etc.

Usual conference dates for your state association: Nothing Set,
Informal gatherings usually occurs at the
Spring NASW conference

Employment Opportunities: Few, but growing gradually

Suggestions for finding jobs: Good luck, creative financing proposals through grants, Medicaid, etc., can be reviewed and presented to school boards.

Trends and Issues for SSW in State: Trying to encourage & increase numbers of SSW's in the state. Want them to be licensed in order to third party bill.



#### STATE REPORT

STATE: UTAH

Person giving this report: Elise Hutchings

No. of SSW's employed in State: 77 assigned SSW's, 308 Certified SSW's and 479 with MSW degree employed in school districts.

Is there a State Organization for SSW's?: Not active at this time

Types of students served, [Reg. Ed., Sp. Ed.]: Regular Ed., Special Ed., Alternative Ed., Youth in Custody. Adult, ESL.

Average Caseloads: 60-400

Is there a state model for SSW?: Yes

Do you have a State consultant for SSW?: NASW Board

Is there a Credential or certificate process for SSW's: Yes

What are the Requirements for Credential/Certification?: Teaching certificate, or practicum placement in schools or experience with children and vouth.

State mandate to have SSW's in schools?: No

No. of Graduate Schools of Social Work in state: 2

No. of School Districts in State: 40

No of School Districts which hire SSW's: 13



### WESTERN ALLIANCE OF SCHOOL SOCIAL WORK ORGANIZATIONS

STATE: UTAH

Are there Job titles other than SSW?: Elementary Guidance Counselor

[if so please list]

Secondary Counselor
Guidance Specialist
Pupil Services Personnel

Have you joined with other Pupil Service Alliances in your state?: Informal

What is the status of School Linked Services in your state?: No Answer

Is the salary schedule a State, Regional ,or Local schedule?: Local Dist.

Do you have a state lobbyist for SSW's?: No

Membership Dues for State Association of SSW: None at this time

What is your relationship with state chapter of NEA? School Social Workers join NEA, UEA and local associations under social worker category

What PR materials do you have?: We have a brochure that is quite old, needs to be updated.

Usual conference dates for your state association: Statewide NASW conference is in April each year.

**Employment Opportunities:** 

Little turnover however there are opportunities yearly

Suggestions for finding jobs: Apply at each local district, contact PPS coordinator

Trends and Issues for SSW in State: Funding continues to be a yearly struggle. Local districts individually decide how to spend state funding. An effort is being made to reactivate state School Social Work organization.



#### STATE REPORT

- STATE: Washington Person giving this report: Corrine Anderson-Ketchmark

No. of SSW's employed in State: 135-150 Some are hard to find

Is there a State Organization for SSW's?: Yes WASSW, approximately 100 members

Types of students served, [Reg. Ed., Sp. Ed.] All of these

Average Caseloads: Whatever the district expects or assigns

is there a state model for SSW?: In the past. With specially allocated money from the legislature to address "At Risk" students, the model has become "Accommodate District Need"

Do you have a State consultant for SSW?: No, we want one, a state liaison is appointed to us

Is there a Credential or certificate process for SSW's: Yes, a Certificate requirement with the Professional Education Advisory Board [PEAB] which oversees the process.

What are the Requirements for Credential/Certification?: State approved MSW degree & internship in school setting, state approved test or National School Social Work Certificate.

State mandate to have SSW's in schools?: No

No. of Graduate Schools of Social Work in state: 3

No. of School Districts in State: 296

No of School Districts which hire SSW's: Not sure maybe 25%

Have you joined with other Pupil Service Alliances in your state?: Yes WEA and WESAC



#### WESTERN ALLIANCE OF SCHOOL SOCIAL WORK ORGANIZATIONS

STATE: Washington

Are there Job titles other than SSW?: Yes

[if so please list] Family Service Worker

**Student Assistant Specialist** 

Intervention Specialist Behavior Specialist

School Counselor [El., Middle, High]

What is the status of School Linked Services in your state?: Increasing.

State Board of Ed. has adopted a resolution for collaborative and cooperative Services between School Personnel and other Service Providers

Is the salary schedule a State, Regional ,or Local schedule?: Both

Do you have a state lobbyist for SSW's?:

No unless we use NASW chapter or WEA lobbyist

Membership Dues for State Association of SSW:

Full \$25, Associate \$15, Student \$10

What is your relationship with state chapter of NEA? A board member at large is appointed to the ESA-WEA Commission

What PR materials do you have?: T-shirts, Sweatshirt, memopads, mugs, video tape, quarterly newsletter

Usual conference dates for your state association: Fall Conference, 2nd wk of Oct, Spring Conference, 3rd Friday in March

Employment Opportunities: Depends on funding and philosophy climate from year to year-has increased steadily over past 5 years.

Suggestions for finding jobs: Contact individual school districts, Universities, Board members, and State Department of Ed. [OSPI]

Trends and Issues for SSW in State: Concerns about MSW's being hired on parapro salary scale - but expected to perform Social Work tasks.



## STATE REPORTS SUMMARY

1995



#### State Reports 1995

·	Reporting	# of SSW's employe	ed State Org
Arizona	Candy George	et. al 40+	Yes
California	Petra Galindo	• • • • • • • • • • • • • • • • • • • •	Yes
Colorado	Kathie Jackso		Yes
Hawaii	Ethel K Murats	•••	No
Idaho	Steve Button	55	Yes
Montana	Mike Cantrell	17	Yes
Utah	Elise Hutching		No
Washington		son-Ketchmark 135-1	50 Yes
washington			
•	State Mandate	e for SSW? Employ	ment Outlook
Arizona	No	5-10 opening	as per year
California	No	Jobs are ava	, , –
Colorado	No	Fairly freque	ent openings, stable
Hawaii	Yes	Limited Oper	nings
ldaho	No	Good	•
Montana	No	Few but grov	ving
Utah	No	Annual Open	ings
Washington	No	Steady Gradi	ual Increases
	# Graduate	# Districts	# Districts who
	<u>Schools</u>	in State	employ SSW's
Arizona	1	239	6
California	11	7000	20
Colorado	2	176	100
Hawaii	1	7	7
Idaho	0	112	25
Montana	0	216	11
Utah	2	40	13
Washington	3	296	25%



April, 1995 Summary-state reports

	Students <u>Served</u>	Average <u>Caseload</u>	State Model for SSW
Arizona	All	Varies	No
California	All	Varies	No
Colorado	All	2-3 schools per SSW	No
Hawaii	All	Varies	No
Idaho	All	Varies	No
Montana	All	250	No
Utah	All	60-400	Yes
Washington	All	<b>District Decision</b>	Accommodate needs

	State Consultant	SSW Credential
Arizona	No	No
California	No	Yes
Colorado	Yes	Yes
Hawaii	Yes	No
Idaho	No	Yes
Montana	No	No
Utah	NASW Board	Yes
Washington	No	Yes



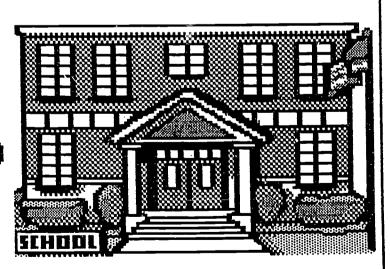
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April, 1995 Summary-state reports

# WASHINGTON ASSOCIATION OF SCHOOL SOCIAL WORKERS

# LEADERSHIP CONFERENCE REPORT

AUGUST, 1990



On March 17,1990, a Leadership conference was held in Seattle Wa. This conference was funded by a Title VI-B grant written by the Washington Association of School Social Workers.

The primary purpose of this activity was to bring together School Social Work leaders from all thirteen western states and to have an expanded oportunity to learn from each other about the nature of School Social Work services in our neighboring states. Each delegate came to Seattle prepared with a State Report which responded to several common questions and concerns that all of us as School Social Workers will recognize. Included in this publication is a copy of each state's individual report, as well as a comparative summary of all of the state reports. The delegate from Nevada was unable to attend, however her report was mailed in and has been included in this review.

A secondary and equally exciting development which took place in Seattle was the formation of a "WESTERN ALLIANCE OF SCHOOL SOCIAL WORK ORGANIZATION". In this regard several issues of common concern were discussed and subsequently, a letter was written to Mr. Richard Edwards, President of NASW, supporting the activities of the NASW Education Commission and encouraging NASW to continue it's support of School Social Work in view of upcoming strategic planning and program review at NASW.

Plans have been discussed regarding future "WESTERN ALLIANCE" leadership meetings. Arizona and Oregon have both expressed interest in hosting future meetings and the next one will perhaps take place in the spring of 1991.

I hope you will find this report to be informative and useful.

FREDERICK STREECK ACSW

WASHINGTON ASSOCIATION OF SCHOOL SOCIAL WORKERS August, 1990



#### STATE REPORTS: LEADERSHIP CONFERENCE 1990

State-	representative # o	f SSW's employed	State Org.
Alaska Arizona California Colorado Hawaii Idaho Montana	Paul Alexander Kathie Rentfrow Howard Blonsky Elanor Nay-Chiles Tracy Teiseira Steve Cummings Marianne Moon	10 approximatly 80 150 300-320 70 45	no no yes CASSW no no no
Nevada	Virginia Laurence	not reported	no
New Mexico	Lucas Bojorquez	32	no yes OSSWC
Oregon	Claire Corwin-Kordows	257	yes UCSSW
Utah Washington	Kathy Buller Amy Johnson	100	yes WASSW
Wyoming	Linda Dugan	69	no
w <sub>2</sub> oming	.=1		
State-	state mandate ?	employment outlook	
Alaska	no	growing future look	ks good
Arizona	no	few opportunities	
California	no	unknown	
Colorado	no	very few few	
Hawaii	yes	good, growing field	4
Idaho Montana	no no	very slim	•
Nevada	no	anticipate growth	
New Mexico	no	few	
Oregon	no	low	
Utah	no	some	
Washington	no	fair	_
Wyoming	no	few, BSW's often h	ired
			# districts who
State-	<pre># graduate schools #</pre>	districts in state	employ SSW's
Alaska	none	55	5
Arizona		24	6
California		00	15 37
Colorado		80	3 <i>1</i> 7
Hawaii	1 none	44	15
Idaho Montana	none none 2	16	3
Nevada	2	17	2
New Mexico	2	88	11
Oregon		00	9
Utah	3	40	13
Washington		196	23
Wyoming	none	49	16

#### (page 2, Statistics summary from the Leadership Conference March 1990)

State-	students served	average caseload	state model for SSW?
Alaska	reg ed and sp ed	varies widely	no
Arizona	reg. ed. and sp. ed.	varies	no
California		unknown	no
Colorado	mainly sp. ed.	not available	no
Hawaii	varies	varies	no
Idaho	reg. ed. and sp.ed.	40-60 [4-6 scho	ols] no
Montana	reg. ed. and sp. ed.	100-250 students	per yr no
Nevada	reg. ed. and sp. ed.	varies	yes
New Mexico	84% sp. ed., 16 % reg	. 56.1	no
Oregon	sp. ed. and reg. ed.	3-5 schools	no
Utaĥ	reg. ed. and sp. ed.	75-900 students	no
Washington	n reg. ed. and sp. ed.	varies	Best Practices Manual
Wyoming	sp. ed. and reg. ed	varies	no

State-	state consultant?	SSW credential?
Alaska	no	type C special services, classified staff
Arizona	no	none but may come soon
California	no	yes
Colorado	no	similar to teacher certification
Hawaii	no	no
Idaho	no	yes
Montana	no	no
Nevađa	yes	yes
New Mexico	no	yes
Oregon	no	no
Utah	no	yes
Washington	yes	yes
Wyoming	yes	yes